



BLAKE BESTER DE WET & JORDAAN

ATTORNEYS, NOTARIES, CONVEYANCERS & ADMINISTRATORS OF ESTATES

Your ref:

Our ref:

Date:

Stef Grobbelaar/mdt/

29 April 2022

**Department Of Employment And Labour
Private Bag X117
Pretoria
0001**

And via e-mail: brenda.masilela@labour.gov.za

Urgent Attention: Office Of The Director General

Dear Sir / Ma'am

DIRECTOR GENERAL: DEPARTMENT OF EMPLOYMENT AND LABOUR // OUR CLIENT: FIDELITY SERVICES GROUP (PTY) LTD AND SUBSIDIARIES

- 1 We act on behalf of the Fidelity Services Group (Pty) Ltd as well as the following subsidiaries of our client:
 - 1.1 Fidelity Security Services (Pty) Ltd;
 - 1.2 Fidelity Cash Solutions (Pty) Ltd;
 - 1.3 Fidelity Cash Master (Pty) Ltd;
 - 1.4 ADT Kusela (Pty) Ltd;
 - 1.5 Secureco (Pty) Ltd and;
 - 1.6 Leapservice (Pty) Ltd ("our clients").

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Roodepoort

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DIRECTORS:

NICO OSWALD JORDAAN (B.
IURIS LL.B)*
STEFANUS FREDERIK
GROBBELAAR (B.COM, LL.B)

*

LUCIAN COMPANIE (LL.B, LL.M)[□]

PROFESSIONAL ASSISTANTS:

CONSULTANT:

member of
phatshoanehenneū
ASSOCIATED LAW FIRMS

BLAKE BESTER DE WET & JORDAAN INC.

REGISTRATION NUMBER: 1997/006412/21 | VAT NUMBER: 4030165353

- 2 Our clients are “*a business*” as defined by the Compensation for Occupational Injuries and Diseases Act 130 of 1993, as amended by the Compensation for Occupational Injuries and Diseases Act 61 of 1997.
- 3 Our client has applied for settlement terms and has complied with the requirements of the Compensation for Occupational Injuries and Diseases Act, Act 130 of 1993 (as amended) and has met all its financial obligations to date.
- 4 Should you fail to provide us with the aforesaid and our client’s current contracts may be jeopardised and our client reserves the right to institute legal action against yourselves which will include, but not be limited to, a claim for damages in respect of the value of the profit margin on the contacts.
- 5 We await your urgent response.

Yours faithfully

BLAKE BESTER DE WET & JORDAAN INC.

Per: SF GROBBELAAR

(electronically sent therefore unsigned)